

UK Committee on Children and Young People's Nursing

07 February 2017

13:00- 16:00

RCN HQ Room 102, 20 Cavendish Square, London W1G 0RN

NOTES

Attendees

In person:

Juliette Greenwood, Chief Nurse, Great Ormond Street Hospital
Darren Aldrich, Strategy and communications lead, Health Careers HEE
Claire Harness, Sheffield Childrens Hospital
Alison Twycross, Head of Department for Children's Nursing and
Professor of Children's Nursing, London Southbank University
Margaret Jeal, Chair, Action for Sick Children
Lorraine Tinker, ACCN Representative, ACCN
Lorraine Mulrone, Children and Young People and SEND Lead, NHS England
Sue Hatton, Senior Nursing Policy Manager, HEE
Nicholas Madden, Vice-Chair, Paediatric Continence Forum, Hon. Consultant
Paediatric Surgeon/Urologist, Chelsea & Westminster Hospital

Telepod;

Sue Jennings, CAMHS Transformation Lead, Royal College of Psychiatrists
Penny Greenwood, SAPHNA Representative, PHE
Denise Evans, Chair, Neonatal Nurses Association
Michelle Milner, Consultant, Royal Manchester Childrens Hospital
Debbie Fallon, Chair, CYP Academics
Carol Williams, Independent Nursing and Healthcare Consultant

Apologies

Michelle McLoughlin, Directors of Nursing, Chief Nurse at Birmingham Children's
Hospital, Children's Hospital Alliance
Hilary Cass, Clinical Lead for CYP, Health Education England
Bernie Carter, Professor of Children's Nursing, Edge Hill University
Jane Coad, Professor of Children and Family Nursing, Council of Deans
Janice Allister, Children's Lead, Royal College of General Practitioners
Sally Shearer, Executive Director of Nursing and Quality, Sheffield Children's
Hospital
Liz Marland, Chair, CYP Continuing and Community Care
Doris Ann Corkin, Chair, CYP Specialist Care Forum Chair
Christine Gordon, Pathwayhead, Health Visiting
Suzanne Watts, Chair, CYP Staying Healthy Forum Chair
Dr Dick Churchill, Director of Clinical Skills, University of Nottingham School of
Medicine
Andrew Wolf, President, Association of Paediatric Anaesthetists
Sharon White, SAPHNA
Sue Ward, Director of Nursing, CMFT
David Clarke, Chair, CYP Acute Care Forum
Irene O'Donnell, Play Services Manager, NAHPS

1. **Welcome**
All members introduced themselves and those on telepod.
2. **Matters arising**
No issues or concerns raised from previous meeting minutes. No actions noted at last meeting.

Professional nursing issues across the UK

3. **Paediatric continence standards – Dr Nick Madden** (see attached presentation)
 - NM introduced himself to the council and spoke about his role.
 - Explained the aims of the PCF is to increase awareness of Paediatric Continence issues. Membership includes Specialist Nurses, Paediatricians and representatives from RCN, RCPCH and CPHVA as well as other commercial members.
 - Proposed idea of two different level nurses, level one commissioned by local authorities and level two commissioned by CCGs. NM explained the difference in settings between both levels and the roles they play in Paediatric continence.
 - All information can be accessed on document from UKCS webpages. Access can only be gained by members.
 - NM referred to bladder scanners and how such a relatively cheap piece of equipment can help to identify such problems very early on. Roughly £6-8k per unit and scanners would pay itself off very quickly saving in time and money within hospitals.
 - Some queries raised around sonography and how to make nurses competent enough.
 - FS asked if possible for specialist nurses group to get in touch
4. **Careers advisors – Darren Aldrich, HEE (see attached presentation)**
 - Darren introduced himself and role in HEE as careers advisor.
 - Briefly spoke about careers advice he gives, generally to young women and girls at school who are interested in a career in Children's nursing.
 - Explained that more clarity was need to be given to them as they don't understand the difference between Children's and adult nursing.
 - Highlighted the 23% reduction in applicants for nursing courses and how cuts are taking affect.
 - Reported back on how difficult decisions are being made by hospitals such as choosing between the costs of training nurses to be competent or the cost of beds.
 - CH asked about audience engagement for attracting people to theses careers. Asked around digital platforms and social media. DA explained that it's not as easy as one would think as young generation use social media differently and separately to work/school/career. Must be clever in its approach to engage attention.
 - AT raised point about getting the reality of Children's nursing across to students.
 - Concerns also raised around the lack of male nurses, especially within CYP. Ideas and stereotypes need to be challenged within society.
 - Challenges also with careers advisers within top academies misinformed on nursing and so steer students away from nursing, focusing more on medicine and dentistry (orthodontists)
 - Health Careers services and products (including the research with primary school kids) - <https://www.hee.nhs.uk/our-work/attracting-recruiting/health-careers-0>

- Routes into nursing infographic - https://www.hee.nhs.uk/sites/default/files/documents/Routes%20Into%20Nursing%20Infographic_V4.pdf
- Blog on research with primary schools kids - <https://www.healthcareers.nhs.uk/about/news/men-are-doctors-and-women-are-nurses-right-course-not-what-primary-school-kids-really-think> (PLEASE SHARE ON SOCIAL MEDIA. MY TWITTER IS @d_aldrich)
- My blog as reported by Nursing Standard <https://rcni.com/nursing-standard/newsroom/news/gender-stereotypes-may-be-putting-children-a-healthcare-career-76186>
- What does my headscarf mean to you? - Yassmin Abdel-Magied - <https://youtu.be/18zvlz5CxPE>

5. Health Education England CYP workforce & update – Sue Hatton

Children’s workforce report is almost complete. Release to be expected soon. Plan to bring together small group of stakeholders in March to discuss.

6. Nurse education & NMC pre-registration standards – Anne Trotter, NMC

- Anne introduced herself and spoke about the current standards and proficiencies document.
- Document considered too large. Now looking to separate.
- Proficiencies have now been created and aligned. Do not look similar to what is currently available for pre-registration nurses.
- There are now 7 proficiencies stemming down.
- The role of the registered nurse has now changed as compared to nurses registered before 2013.
- Noted there are bad practice areas and these need to be addressed. Places of education either excelling or providing poor practice and learning.
- Have worked with external company to user test the new standards to see if they are comprehensive.
- View to launch the standards in 2018. All will be on board by September 2019. Early adopters will be available from September 2018
- AT looking for suggestions of people that could help, especially with clinical expertise. Council will look to put forward some suggestions
- Council would like to invite AT back to the next meeting in June to update them, this will be the midway point of the consultation period.

7. Reports from members

Written updates to be sent out to council members

10. Future meeting dates & topics

13 June 2017 – 13:00 – 16:00

17 October 2017 – 13:00 – 16:00